



### 3<sup>rd</sup> SIX PUPILLAGE

2 Hare Court is committed to the concept of pupillage and welcomes the opportunity of enabling 3rd Six pupils gain wider experience at the Bar.

The volume of work in Chambers ensures that 3rd Six pupils enjoy a busy diary and are in court almost every day, a significant part of which is in the Crown Court. In addition, through contact with members, they have an opportunity to gain experience in different areas of criminal law as well as an insight into more complex and serious cases.

#### Recruitment

We are currently recruiting 3rd Six Pupils. Chambers selects as pupils articulate and well motivated individuals who can demonstrate academic excellence (at least a 2.1 honours degree), high standards of presentation and communication skills, sound judgement and a practical approach to problem-solving. Candidates should have appropriate experience and skills in criminal advocacy, and be able to demonstrate genuine potential. Applications should be made to Sarah Przybylska either by email to [pupillage@2harecourt.com](mailto:pupillage@2harecourt.com) or in writing, in both cases enclosing a CV.

#### Assessing your Progress

The Senior Clerk monitors the distribution of work to pupils on a monthly basis through a review of their diaries. These diary printouts are also made available to the Head of the Pupillage Committee or his deputy at the time of the meetings between pupils and the Head of the Pupillage Committee or his deputy.

Each pupil supervisor shall seek to ensure that a proper balance is kept between work undertaken for other members of 2 Hare Court and the pursuance of your own practice. The pupil supervisor remains responsible for overseeing the nature of the work carried out by you in your own right.

The Head of the Pupillage Committee or his deputy will also meet the pupils to deal with any concerns they may have at the conclusion of each monthly advocacy meeting. Procedures are in place to ensure that should pupils be dissatisfied with the distribution of work within Chambers, there is a mechanism for resolving this issue.

Throughout the course of pupillage, you will be assessed for the skills set out in the selection criteria for junior tenants by your pupil supervisors, members of Chambers for whom you have carried out significant work and any who have had the opportunity of seeing your work in court. We make every effort to ensure that the assessment process is open and fair. We are committed to a structured appraisal system thereby ensuring an open and frank discussion from which all parties can benefit. Every pupil supervisor should encourage

his/her pupil to approach him/her at any time in order to discuss any difficulties that the pupil may be encountering.

In addition, Chambers runs its own in-house Advocacy Programme. The main purpose of this programme is intended to be educational, however, it does give members of Chambers the opportunity to assess the advocacy skills of pupils. This programme is conducted throughout the pupillage period and consists of individual monthly sessions, during the course of which pupils perform advocacy exercises in front of members of the Pupillage Committee and other tenants.